a. Personnel

INSTRUCTIONS - PLEASE READ!!!
1. List project costs solely for employees of the entity completing this form. All personnel costs for subrecipients and vendors must be included under f. Contractual.

SOPO Task #	Position Title	Budget Period 1			Budget Period 2			Budget Period 3			Budget Period 4			Budget Period 5			[Project Total Hours]	Project Total Dollars	Rate Basis
		[Time (Hrs)]	[Pay Rate ($/Hr)]	Total Budget Period 1	[Time (Hrs)]	[Pay Rate ($/Hr)]	Total Budget Period 2	[Time (Hrs)]	[Pay Rate ($/Hr)]	Total Budget Period 3	[Time (Hrs)]	[Pay Rate ($/Hr)]	Total Budget Period 4	[Time (Hrs)]	[Pay Rate ($/Hr)]	Total Budget Period 5			
				$0			$0			$0			$0			$0	0	$0	Actual Salary
				$0			$0			$0			$0			$0	0	$0	Actual Salary
1,2,3,4,5,6	Chief Strategy, Technology, & Innovation Officer			$83,200			$53,560			$44,133			$45,457			$23,411		$249,761	Actual Salary
1,2,3,4,5,6	Chief Engineering & Grid Operations Officer			$74,880			$48,204			$39,720			$40,912			$21,070		$224,785	Actual Salary
1,2,3,4,5,6	Chief Administrative & Finance Officer			$18,200			$9,373			$9,654			$9,944			$10,242		$57,413	Actual Salary
1,2,3,4,5,6	Chief Engagement & Consumer Officer			$19,240			$24,772			$10,206			$21,024			$21,655		$96,896	Actual Salary
1,2,3,4,5,6	Chief Executive Officer			$19,500			$20,085			$20,688			$21,308			$21,947		$103,528	Actual Salary
1,2,3,4,5,6	Managing Director - Engineering			$35,880			$36,956			$38,065			$26,138			$26,922		$163,962	Actual Salary
1,2,3,4,5,6	Managing Director - Regional Operations			$21,840			$33,743			$34,755			$23,865			$12,291		$126,494	Actual Salary
1,2,3,4,5,6	Director - Energy Solutions & Clean Energy			$25,500			$22,763			$18,757			$19,319			$9,949		$96,289	Actual Salary
1,2,3,4,5,6	Director - Accounting & Internal Controls			$16,224			$16,711			$17,212			$17,728			$18,260		$86,135	Actual Salary
1,2,3,4,5,6	Director - Enterprise Analytics & Innovation			$10,400			$16,068			$22,067			$22,729			$23,411		$94,674	Actual Salary
1,2,3,4,5,6	Operations Director			$33,280			$38,563			$35,307			$22,729			$18,728		$148,607	Actual Salary
1,2,3,4,5,6	Member Service Field Rep			$10,608			$27,316			$28,135			$28,979			$11,939		$106,977	Actual Salary
1,2,3,4,5,6	IT Specialist			$41,600			$25,709			$17,653			$18,183			$4,682		$107,827	Actual Salary
1,2,3,4,5,6	Business Analyst			$21,216			$21,852			$22,508			$38,639			$15,919		$120,135	Actual Salary
1,2,3,4,5,6	Data Analyst			$40,040			$41,241			$42,478			$35,002			$18,026		$176,788	Actual Salary
1,2,3,4,5,6	Electrical Engineer			$44,200			$45,526			$46,892			$38,639			$19,899		$195,156	Actual Salary
1,2,3,4,5	Project Manager			$35,880			$36,956			$38,065			$31,366			$24,230		$166,497	Actual Salary
1,2,3,4,5,6	Electric Vehicle Principal			$30,720			$31,642			$22,279			$19,669			$14,046		$118,356	Actual Salary
1,2,3,4,5,6	DER Specialist			$29,120			$29,994			$30,893			$18,358			$13,110		$121,475	Actual Salary
				$0			$0			$0			$0			$0	0	$0	
				$0			$0			$0			$0			$0	0	$0	
				$0			$0			$0			$0			$0	0	$0	
				$0			$0			$0			$0			$0	0	$0	
				$0			$0			$0			$0			$0	0	$0	
				$0			$0			$0			$0			$0	0	$0	
	Total Personnel Costs	**6272**		**$611,528**	**6206**		**$581,033**	**5706**		**$539,468**	**5020**		**$499,988**	**3068**		**$329,738**	**26272**	**$2,561,755**	

Additional Explanation (as needed): Some task phases overlap during budget periods